

# PICTON HIGH SCHOOL

Creating Opportunities Achieving Success



## ASSESSMENT TASK NOTIFICATION

<b>Due Date:</b> Monday 17th August 2020 Week 5	<b>Assessment Name:</b> Human Resources Research Task
<b>Marks:</b> 30	<b>Weighting:</b> 25%

### SYLLABUS OUTCOMES TO BE ASSESSED:

- H2 evaluates management strategies in response to changes in internal and external influences
- H6 evaluates the effectiveness of management in the performance of businesses
- H8 organises and evaluates information for actual and hypothetical business situations
- H9 communicates business information, issues and concepts in appropriate formats

### DIRECTIVES TO BE ASSESSED:

- Assess - Make a judgement of value, quality, outcomes, results or size
- Describe - Provide characteristics and features
- Outline - Sketch in general terms; indicate the main features of
- Evaluate - Make a judgement based on criteria; determine the value of

### TASK DESCRIPTION:

This is a take home task.

This task provides you with the opportunity to explore the human resources in the business environment through research into different businesses and the contemporary issues facing businesses in Australia.

A requirement of the HSC requires you to be able to present logical and well-structured responses using appropriate case studies. Read the following stimulus material. Answer the questions that follow based on the stimulus material, your knowledge of Business Studies and any relevant case studies.

You will need to submit the assignment on the document provided. An accurate bibliography must also be included. All material should be referenced according to the school policy.

### ASSESSMENT CRITERIA – STUDENT CHECKLIST:

You will be assessed on your ability to:

- use your knowledge and business case studies
- communicate using relevant business terminology and concepts
- present a sustained, logical, well-structured response and cohesive response
- research and communicate business information, issues and concepts in the correct business format
- demonstrating extensive knowledge of the Human Resources management features at Qantas

### Assessment Policy information.

'Plagiarism is when you pretend that you have written or created a piece of work that someone else originated. It is cheating, it is dishonest, and it could jeopardise your HSC exam results' (NESA).

Follow the PHS Assessment Policy guidelines about illness or misadventure during an assessment task.

HSC Business Studies

Check your assessment booklet for the PHS Assessment Policy

**Assessment Task 4**  
**Marking Guidelines**

**Question A**

<ul style="list-style-type: none"> <li>Lists the THREE appropriate stakeholders and identifies at least two interests for each stakeholder</li> </ul>	3
<ul style="list-style-type: none"> <li>Lists TWO appropriate stakeholders and identifies interests for each stakeholder</li> </ul>	2
<ul style="list-style-type: none"> <li>Lists ONE appropriate stakeholders and may identify interests for a stakeholder</li> </ul>	1

**Question B**

<ul style="list-style-type: none"> <li>Draws out the relationship in detail between AIPA actions and the appropriate industrial legislation</li> <li>Response is well structured and sustained making reference to both AIPA actions and the legislation</li> </ul>	5
<ul style="list-style-type: none"> <li>Shows some relationship between AIPA actions and the appropriate industrial legislation</li> <li>Response is well structured making reference to both AIPA actions and the legislation</li> </ul>	4
<ul style="list-style-type: none"> <li>Gives the characteristics and features of AIPA actions and the appropriate industrial legislation</li> <li>Response is well structured</li> </ul>	3
<ul style="list-style-type: none"> <li>Sketches in general terms the characteristics and features of AIPA actions and/or the appropriate industrial legislation</li> </ul>	2
<ul style="list-style-type: none"> <li>Identifies AIPA action and/or the appropriate legislation</li> </ul>	1

**Question C**

<ul style="list-style-type: none"> <li>Gives detailed characteristics and features of enterprise agreements and individual agreements</li> <li>Response is well structured and sustained using relevant terminology</li> <li>A detailed and appropriate Case Study illustrates the answer clearly</li> </ul>	6
<ul style="list-style-type: none"> <li>Gives characteristics and features of enterprise agreements and individual agreements</li> <li>Response is well structured and uses relevant terminology</li> <li>An appropriate Case Study illustrates the answer</li> </ul>	5
<ul style="list-style-type: none"> <li>Gives characteristics and features of enterprise agreements and/or individual agreements</li> <li>Response uses relevant terminology</li> <li>A Case Study illustrates the answer</li> </ul>	4
<ul style="list-style-type: none"> <li>Sketches in general terms the characteristics and features of enterprise agreements and individual agreements</li> <li>Response uses terminology</li> <li>A Case Study may illustrate the answer</li> </ul>	3
<ul style="list-style-type: none"> <li>Sketches in general terms the characteristics and features of enterprise agreements and/or individual agreements</li> <li>Response uses terminology</li> </ul>	2
<ul style="list-style-type: none"> <li>Identifies some characteristics of enterprise agreements and/or individual agreements</li> </ul>	1

**Question D**

<ul style="list-style-type: none"><li>• Gives detailed advantages and disadvantages of outsourcing labour in a global market</li><li>• Response is well structured and sustained using relevant terminology</li><li>• A detailed and appropriate Case Study illustrates the answer clearly</li></ul>	6
<ul style="list-style-type: none"><li>• Gives advantages and disadvantages of outsourcing labour in a global market</li><li>• Response is well structured and uses relevant terminology</li><li>• An appropriate Case Study illustrates the answer</li></ul>	5
<ul style="list-style-type: none"><li>• Gives advantages and/or disadvantages of outsourcing labour in a global market</li><li>• Response is structured and uses relevant terminology</li><li>• May use a Case Study to illustrate the answer</li></ul>	4
<ul style="list-style-type: none"><li>• Gives detailed characteristics and features of outsourcing labour in a global market</li><li>• Response uses terminology</li></ul>	3
<ul style="list-style-type: none"><li>• Gives some characteristics and features of outsourcing labour in a global market</li></ul>	2
<ul style="list-style-type: none"><li>• Sketches in general terms some characteristics and features of outsourcing labour in a global market</li></ul>	1

Comments:

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