

PICTON HIGH SCHOOL

Creating Opportunities Achieving Success



YEAR 12 BUSINESS STUDIES ASSESSMENT TASK NOTIFICATION

Due Date: Friday 9th August 2019	Assessment Name: Human Resources
Marks: 30	Weighting: 25 %

SYLLABUS OUTCOMES TO BE ASSESSED:

H3 discusses the social and ethical responsibilities of management
H6 evaluates the effectiveness of management in the performance of businesses
H8 organises and evaluates information for actual and hypothetical business situations
H9 communicates business information, issues and concepts in appropriate formats

DIRECTIVES TO BE ASSESSED:

Describe - Provide characteristics and features
Discuss - Identify issues and provide points for and/or against
Evaluate - Make a judgement based on criteria; determine the value of
Explain - Relate cause and effect; make the relationships between things evident; provide why and/or how
Identify - Recognise and name

TASK DESCRIPTION:

This is a take home research task on the topic of Human Resource Management. Read the attached stimulus material. Answer the questions that follow based on the stimulus material, your knowledge of Business Studies, research you conduct on the issues presented and any relevant case studies.

ASSESSMENT CRITERIA – STUDENT CHECKLIST:

You will be assessed on your ability to:

- use your knowledge and business case studies
- communicate using relevant business terminology and concepts
- present a logical, well-structured response to the written questions
- research and communicate business information, issues and concepts in the correct business format

HSC Business Studies
Assessment Task 4
Marking Guidelines

Question A

<ul style="list-style-type: none"> • Lists the THREE appropriate stakeholders and identifies at least two interests for each stakeholder 	3
<ul style="list-style-type: none"> • Lists TWO appropriate stakeholders and identifies interests for each stakeholder 	2
<ul style="list-style-type: none"> • Lists ONE appropriate stakeholder and may identify interests for a stakeholder 	1

Question B

<ul style="list-style-type: none"> • Draws out the relationship in detail between AIPA actions and the appropriate industrial legislation • Response is well structured and sustained making reference to both AIPA actions and the legislation 	5
<ul style="list-style-type: none"> • Shows some relationship between AIPA actions and the appropriate industrial legislation • Response is well structured making reference to both AIPA actions and the legislation 	4
<ul style="list-style-type: none"> • Gives the characteristics and features of AIPA actions and the appropriate industrial legislation • Response is well structured 	3
<ul style="list-style-type: none"> • Sketches in general terms the characteristics and features of AIPA actions and/or the appropriate industrial legislation 	2
<ul style="list-style-type: none"> • Identifies AIPA action and/or the appropriate legislation 	1

Question C

<ul style="list-style-type: none"> • Gives detailed characteristics and features of enterprise agreements and individual agreements • Response is well structured and sustained using relevant terminology • A detailed and appropriate Case Study illustrates the answer clearly 	6
<ul style="list-style-type: none"> • Gives characteristics and features of enterprise agreements and individual agreements • Response is well structured and uses relevant terminology • An appropriate Case Study illustrates the answer 	5
<ul style="list-style-type: none"> • Gives characteristics and features of enterprise agreements and/or individual agreements • Response uses relevant terminology • A Case Study illustrates the answer 	4

<ul style="list-style-type: none"> • Sketches in general terms the characteristics and features of enterprise agreements and individual agreements • Response uses terminology • A Case Study may illustrate the answer 	3
<ul style="list-style-type: none"> • Sketches in general terms the characteristics and features of enterprise agreements and/or individual agreements • Response uses terminology 	2
<ul style="list-style-type: none"> • Identifies some characteristics of enterprise agreements and/or individual agreements 	1

Question D

<ul style="list-style-type: none"> • Gives detailed advantages and disadvantages of outsourcing labour in a global market • Response is well structured and sustained using relevant terminology • A detailed and appropriate Case Study illustrates the answer clearly 	6
<ul style="list-style-type: none"> • Gives advantages and disadvantages of outsourcing labour in a global market • Response is well structured and uses relevant terminology • An appropriate Case Study illustrates the answer 	5
<ul style="list-style-type: none"> • Gives advantages and/or disadvantages of outsourcing labour in a global market • Response is structured and uses relevant terminology • May use a Case Study to illustrate the answer 	4
<ul style="list-style-type: none"> • Gives detailed characteristics and features of outsourcing labour in a global market • Response uses terminology 	3
<ul style="list-style-type: none"> • Gives some characteristics and features of outsourcing labour in a global market 	2
<ul style="list-style-type: none"> • Sketches in general terms some characteristics and features of outsourcing labour in a global market 	1